

ALABAMA COUNSELING ASSOCIATION



Spring Executive Council Meeting/Retreat

Part One-All Executive Council Members

Online via Zoom Session Meeting ID 892 9812 8087 Passcode 046481

May 6, 2021

6:00 p.m. – 9:00 p.m.

Members Present

Yulanda Tyre, Nancy Fox, Jane Coleman, Jacques Austin, Griena Knight Davis, Lisa Patterson, Chris DaSambiagio-Moore, Necoal Driver, Sharon Sheppard, Lisa Butler, Andrea Gregg, Shawndrika Cook, Monica Peak, Steve Berry, Brad Willis Michelle Crumbly, April Upshaw, Brittney Barnett, Shatoi Scott, Krishula Edwards, Amy Upton, Fancybox Sears, Michelle Eller, Clinton Reeves, Candace Bailey, Laventrice Ridgeway, Sheryl Smith, Monica Mack, Vincent Hinton, Lola Johnston, Alice Jackson, Tarmen Siaway, Sean Stevens, Doris Vaughans, Linda Holloway, Marjorie Baker, Monica Motley, Debbie Grant, Carolyn Liggins, Tammy Montgomery, Dayna Watson

Reflection

Mr. Jacques Austin presented the reflection highlighting that although last year was difficult, we are reminded of gratitude. He cited several well-known authors to emphasize his point and to welcome all to the Spring Executive Council Meeting/ Retreat.

The meeting was called to order at 6:10 p.m. by ALCA President Dr. Yulanda Tyre.

Welcome

Dr. Tyre welcomed the members present to the meeting.

Determination of Quorum

The president announced that there was a quorum.

Approval of Agenda (with flexibility)

ACTION: Dr. Chris DaSambiagio-Moore moved to approve the agenda with flexibility. The motion was properly seconded. The motion carried.

Approval of Minutes

MOTION: Shawndrika Cook moved for the adoption of the minutes. The motion was properly seconded. The motion carried by common consensus.

Overview of President's Plans for 2020-2021

Dr. Tyre shared the theme for the 2020-2021 administration, *"Rejuvenate: Reigniting Purpose & Passion."* She expressed her thanks to all who are present for agreeing to work on the board for this year.

Goals:

1. Reengage in traditional connection.
2. Build on the strengths of our organization.

She shared that she would like to focus on the Emerging Leader Program and enhance mentorship opportunities as well as enhance mentorship of graduate students. This will add an ALC component to the LPC Roundup. She encouraged the association to support efforts to make connections and build mentorship.

ALCA Office Information

Dr. Nancy Fox reported that the new office is working out well. The office was moved into the Landmark Building on February 1, 2021.

Annual Conference Procedures

Dr. Necoal Driver shared that she feels rejuvenated, and she looks forward to the Fall Conference. She thanked Dr. Mack and Mr. Hinton for facilitating the training earlier today. She shared that formal conference information will be sent out to all executive council members. She thanked the planning committee for all their work. She added that we must adhere to deadline dates.

Content Sessions/Program Proposals

Dr. Jane Coleman reported that she will be sending out information to every chapter, division, and affiliate president. The deadline for proposals is June 1, 2021. The committee will meet on June 21, 2021, at 6:00 p.m. to review the proposal content.

Ad/Exhibits

Dr. Nancy Fox reported that the association needs more ads, exhibits and sponsorships. If you know anyone who has a business, encourage them to support our upcoming conference by contacting Jerri Lynn Morrow at jerrilynnmorrow@gmail.com.

Treasurer's Report

Lisa Patterson reported that we have \$263,261.38 as of March 31, 2021. Dr. Nancy Fox added that we need to be sure that the names of all 2021-2022 chapter, division and affiliate treasurers are remitted to the ALCA office.

Consideration of Budget

Lisa Patterson reported that the Finance Committee met to discuss the budget.

ACTION: On behalf of the Finance Committee, Lisa Patterson moved for the acceptance of the budget.

The motion carried.

Parliamentarian

No report at this time reported by Dr. Necoal Driver on behalf of Richard Hester.

Historian's Report & Publicity

No report at this time reported by Dr. Chris DaSambigi-Moore. Dr. Chris DaSambigi-Moore asked that the chapter, division, and affiliate presidents create a 60-minute video highlighting what they do. Please be on the lookout for more information from him so that this can be posted on Facebook.

Leadership Development

Vincent Hinton gave kudos to Dr. Nancy Fox and Dr. Yulanda Tyre for their leadership and also to the new leaders for the association. Dr. Monica Mack added that the association had a great meeting earlier that morning and that she and Mr. Hinton look forward to working with the chapter, division &

affiliate presidents this year. Dr. Yulanda Tyre thanked everyone who participated in the leadership development training and shared that she looks forward to working with everyone.

Professional Development

There was no report at this this time.

Government and Professional Relations

Marjorie Baker thanked Dr. Nancy Fox for her assistance. She stated that the Legislature convened on February 2, 2021, and they reconvened on Tuesday, May 4, 2021. The meeting will end by May 30, 2021. Anything not addressed by the close of the proceedings will not be passed. There were issues with transgender youth and requiring counselors to report to parents a child's sexual gender. The lobbyist, Lilli Land, was able to get the bill amended so that counselors will not have the penalty of jail for up to ten years. The House Bill 440 on the common core proposed that school counselors would not to be affiliated with national associations such as the American School Counselors Association. This is a violation of a person's first amendment right. The bill was continued. Concerns were expressed that schools would have a loss in federal funding by the House Committee members. She added that when ALCA members have concerns, please get that information to Dr. Fox so that research can be done.

Emerging Leader

Dr. Monica Motley expressed that they are proud to have Shawndrika Cook as this year's Emerging Leader. Dr. Tyre added that she appreciates Shawndrika's willingness to serve. She thanked Dr. Motley and the co-chair Alicia Richardson for their work on this committee.

Research and Evaluation

There was no report at this time.

Awards

Shawndrika Cook enthusiastically reported that she will be working with Laventrice Ridgeway and the process will be electronic this year. She anticipates that there should be more submissions and a checklist. The deadline date is June 4, 2021, to submit the Awards Committee Chair for the chapter, committee, and affiliate. The committee will be recommending an award named in memory of Dr. Ervin Chip Wood.

Ethics

Dr. Tammy Montgomery reported that she is excited about working with the Ethics Committee. This year the committee is full and ready to work. They will host regular meetings and plan to provide two content sessions during the ALCA conference in November. The committee wants to educate the membership on the ethical policies within ALCA. One article will be submitted to the ALCA Journal. They will be making proposals for amendments. They are ready and committee to support this administration.

Dr. Fox added that Past-Past President Leslie Weaver-Martin and Past-President Jacques L. Austin will appoint the committee this first year and going forward the appointments will be made by the Immediate Past-President. This is spelled out in the operations manual that can be found online.

Membership

Casey Lancaster reported that we currently have 1879 members. 1905 if you include the people who need to renew by the end of the month. This number includes 27 past presidents, 1500 professional members, 81 regular members, 77 retired members, and 185 student members.

President's Report

Dr. Tyre mentioned that her report is included in the Overview of the President's Plans for 2020-2021.

President-Elect's Report

Dr. Jane Coleman mentioned that she has nothing additional to share at this time.

Executive Director's Report

Dr. Fox encouraged everyone to go to the website and look at the calendar. Find a day that will not conflict with other events and send in your information so that it can be posted on the calendar on the website. Photos should be sent to the historian for the Facebook page.

Dr. Fox added that since her resignation, Jacques Austin has appointed a transition committee and he is serving as the transition committee chair. The committee is working to identify a new executive director.

LISTSERV Report

Dr. Fox reported that the LISERV is functioning well.

Legal Counsel Report

There was no Legal Counsel report at this time.

Graduate Students

Vincent Hinton yielded the floor to Dr. Graham who stated that there is no report at this time.

CEU Coordinators

Dr. Debbie Grant stated that she enjoyed the opportunity to present at the leadership development training. She recommended that new workshop applications have the NBCC certificate price included in the registration. She asked that when a workshop is conducted, collect the NBCC fees of \$5.00 from ALCA members and \$20.00 from non-members. Once the workshop is completed, send the documentation of the attendees and screenshots. The organization can send one check for all the individuals and the process will be expedited. Her goal is to streamline the process for attendees. Dr. Grant reported that electronic remittance of certificates has saved the association money from postage.

Dr. Fox added that we must look at the NBCC rules on this. She also stated that we can do electronic payments through MemberClicks. Shawndrika Cook added that we may not have to nix the process if we use MemberClicks. Dr. Grant stated that she called NBCC and is awaiting a response. The contact said that it should not be an issue but the person who would know the details will follow up with the association.

Current Issues in Counseling

Dr. Tarmen Siaway stated that the major current issue in counseling is the process of counselors becoming a Medicare provider. There is hope that it will be written in the next proposal package. The other issue is the development of State Compacts that will allow counselors who move within the states in the compact to simply file with that state to renew their license and not undergo a lengthy process to become licensed in another state.

Chapter and Divisions Coordinator

Vincent Hinton acknowledged all the speakers who were a part of the leadership development training sessions. He thanked them for their ongoing support.

Chapter and Division Presidents' Reports

Chapter I

There is no report at this time.

Chapter II

Lisa Butler reported that she plans to support the new officers and the immediate past president; increase membership activity; support the executive council and adhere to Parliamentary procedures.

Chapter III

Andrea Gregg reported that the chapter has a meeting coming up on May 11, 2021. Chapter III will continue the monthly lunch and learn via zoom since this project has been successful.

Chapter IV

Shawndrika Cook reported that the chapter will be hosting a membership drive; ALC training; and a Self-Care Summit. Chapter IV will host quarterly meetings in person and monthly zoom meetings on the second Tuesday.

Chapter V

There was no report at this time.

Chapter VI

Dr. Jackson stated that there is no report at this time.

Chapter VII

There was no report at this time.

Chapter VIII

Monica Peak reported on behalf of the chapter president, Darnesha Lewis. The chapter focus will be on membership and engaging the graduate students in their efforts towards becoming an ALC. The agenda is set for June to September with meetings, a membership drive, a graduate student event, a Fall workshop, and socials.

Chapter IX

Steve Berry reported that they will be focusing on engaging graduate students in more meaningful ways than in the past. They also want to build up the chapter membership.

ALACES

Dr. Brad Willis stated that they are excited and plan to replicate what they did last year which included 3 two-hour lunch and learn events. The division is working to streamline operational processes.

ALAMCD

Michelle Crumbly reported that the first meeting will be held on May 8, 2021. The division will continue the momentum created last year by Dr. Tammy Montgomery. They will host workshops in Summer/Fall and Winter/Spring. They will continue to focus on membership and partnerships; publishing the newsletter; and increasing the engagement of students and new professionals through mentorship and scholarships. She added that Ashley Brown was the Legacy Award winner last year and Sherry Hall was the History Maker Award winner.

ALASERVIC

April Upshaw presented her report, but it was inaudible due to technical issues.

ALASGW

Brittney Barnett reported that the division is undergoing the transition to new officers. The division recently hosted a successful one-hour lunch and learn on Group Counseling.

ALCCA

Lola Johnston reported there is no report at this time. The officers will remain the same this year.

ALDARCA

Dr. Shatoi Scott reported that there is no report at this time. The division goals include: to reestablish the officer positions; to increase membership and programs; and to reach out to local universities to build relationships.

ALMHCA

Krishula Edwards reported that the first official meeting is scheduled for Saturday, May 15, 2021. Dr. Tyre and ABEC leadership will be present to update the division on the process for ALC and LPC. The division will host a summer workshop and bi-monthly workshops moving forward. They are excited that there will be a fall service project and other engaging activities forthcoming.

ALSCA

Amy Upton reported that the division will be meeting the following week. The focus for the division is on unity and bringing people back together. She reported that the division is reaching down to bring others up.

ALAMFC

Fancy Sears reported that the division has new board members and officers. There will be an officer transition meeting on June 19, 2021, in Montgomery, Alabama. The division will work to reclaim members and get them more active this upcoming year. The theme for the year is "Better Together." The differences are the things that make us strong.

ALCDA

Dr. Michelle Eller stated that there was no report at this time.

ALAAOC

There was no report at this time.

ALAADA

Clint Reeves reported that he is a new officer and that he was thankful for the leadership training. The division still has positions open. The division will be hosting a meet and greet to get to know members and to identify member needs and opportunities for engagement.

ALGBTICAL

Candace Bailey had to leave the meeting early but left a message that she will have a detailed report at the next meeting.

State Department of Education Liaison

Sean J. Stevens reported that the pandemic made it possible for counselors to serve students and their families. He expressed appreciation on behalf of the state superintendent for the work that ALCA does.

Alabama Board of Examiners

Dr. Cates was not able to attend and there was no report at this time.

American Counseling Association Liaison

Dr. Doris Vaughans reported that there is no report at this time.

Liaison- Adaptive Needs Accommodations

Laventrice Ridgeway stated that there is no report this evening.

Retired Counselors Group

Dr. Fox reported that Judy Childress was not able to attend the meeting and that there is no report at this time.

Chi Sigma Iota Liaison

Dayna Watson reported that she is excited and glad to have Dr. Robyn Simmons working as co-liaison this year. Dr. Robyn Simmons expressed that she is excited to serve and look forward to this year. Dr. Fox congratulated Dr. Simmons for being selected to serve the remainder of the term for Dr. Cates on the ABEC board.

Past President's Report

Jacques L. Austin reported on the following:

Nominations and Elections-There was a committee to work on identifying candidates.

Strategic Planning-The plan is available on the ALCA website.

Publications-Dr. Willis and Dr. Holloway are appointed as co-editors for the ALCA Journal.

Executive Director Search-There is a committee that includes Dr. Tyre, Dr. DaSambiagio-Moore, Dr. Vaughans, Dr. Driver, Casey Lancaster, and Lisa Patterson. There has been one meeting and a timeline has been created. The rubric to identify appropriate candidates will be shared with the executive council upon completion. The committee is working to insure a fair and transparent process. Dr. Tyre affirmed the appointment of the members of the Executive Director Search committee.

Circle of Presidents

There was no report at this time.

Journal Editor's Report

Dr. Brad Willis reported that he and Dr. Holloway put in a lot of work in the publication of the journal. He encouraged everyone to please read it. He wanted to note that there will be a call in about two weeks for the next volume to be published in April 2022 with a focus on the COVID-19 and how it impacted counselors. He expressed that we want research and 2–3-page personal journal type reflections on what the pandemic was like in our role as a counselor. He is also asking for things we would like to keep from the pandemic experience. He added that 70 years from now the documentation in the journal will be a moment in history that we have recorded for our profession.

Dr. Holloway added that there is a need for reviewers for the journal. There are currently 9 reviewers. They need to add four more individuals as reviewers.

Professional Standards

Sheryl Smith reported on behalf of the professional standards team. The governor has been approached about the filling of the position of Dr. Keith Cates. Dr. Simmons will serve in his stead until December 31, 2021. Carol Ohm's position is set to expire this year. There will be two positions that need to be filled. ALCA can provide nominations.

Dr. Quinn Pearson added that she is excited about working with Sheryl Smith.

Endowment Fund

There was no report at this time.

Hospitality

Dr. Carolyn Liggins stated that she looks forward to serving the association when we can meet again in person.

Unfinished Business

Jacques L. Austin reported that the ALCA has partnered with the Alabama State Nursing Association. The ASNA has a peer group called Nurse to Nurse. ALCA has been meeting with ASNA and ASNA has asked ALCA to meet to assist with the issues nurses are facing. Meetings are being held twice a month on Thursdays. The next meeting is scheduled for May 13, 2021, 8:00 p.m. to 9:00 p.m. Mr. Austin, Dr. Fox and Dr. Graham have been co-facilitating for ASNA. If anyone wishes to volunteer as a co-facilitator, please contact Mr. Austin. These are not counseling sessions but group discussions.

New Business

Dr. Fox added that Alabama is working on a counseling compact. The association has met with colleagues from Maryland. Maryland and Georgia have the compact legislation in place. The Maryland leadership provided tips and sent a letter to Governor Ivey to encourage the State of Alabama to consider the compact. ACA needs ten states to be on board. With the compact, counselors from Alabama could serve clients in other states.

Asha Dickerson, Georgia Counseling Association president and former ALCA member did a presentation to ACA on this opportunity. This is different from reciprocity which is regional. The membership is encouraged to support this effort.

ACTION: Dr. Amy Upton, ALSCA President, moved that the “Distinguished Professional Service Award” be renamed in honor of Dr. Erwin “Chip” Wood for his exemplary dedication and service to all professional counselors. The motion was properly seconded. The motion carried.

Announcements

There were no announcements.

Adjourn

The meeting adjourned at 8:30 p.m.